

Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Treasury Portfolio
Additional Estimates
2015 - 2016

Department/Agency: Australian Taxation Office

Question: AET 589-598

Topic: Staffing Reductions

Reference: written - 19 February 2016

Senator: Ludwig, Joe

Question:

Since the change of Prime Minister on 14 September, 2015:

589. How many staff reductions/voluntary redundancies have occurred?
- i. What was the reason for these reductions?
590. Were any of these reductions involuntary redundancies? If yes, provide details.
591. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
592. If there are plans for staff reductions, please give the reason why these are happening.
593. Are there any plans for involuntary redundancies? If yes, provide details.
594. How many ongoing staff left the department/agency? What classification were these staff?
595. How many non-ongoing staff left department/agency from? What classification were these staff?
596. What are the voluntary redundancy packages offered? Please detail for each staff level and position
597. How do the packages differ from the default public service package?
598. How is the department/agency funding the packages?

Answer:

589. Between 14 September 2015 and 31 January 2016 there have been a total of 277 redundancies.
- i. 265 of the redundancies were voluntary.
590. There were 12 involuntary redundancies.
591. There are some further voluntary redundancies to be processed between now and the end of the financial year. Final numbers are still to be confirmed. The redundancies will be targeted in areas where efficiencies have been identified and it is not anticipated that any services/programs will be cut.
592. The voluntary redundancies yet to be finalised are part of a program targeted at Executive Level staff in order to ensure the ATO has the appropriate structures, work values and spans of control.
593. There are no plans for involuntary redundancies.
594. Between 14 September 2015 and 31 January 2016 a total of 481 ongoing staff have left the ATO.

Base Classification	Total
SES2	1
SES1	5
EL22	23
EL21	37
EL1	182
APS6	45
APS5	34
APS4	61
APS3	60
APS2	30
APS1	3
Grand Total	481

595. Between 14 September 2015 and 31 January 2016 a total of 16 non-ongoing staff have left the ATO.

Classification	Total
APS6	2
APS5	1
APS4	3
APS3	1
APS2	8
APS1	1
Grand Total	16

596. Voluntary redundancy packages are provided in accordance Australian Public Service entitlements. It would be an unreasonable diversion of resources to provide detail for each staff level and position.
597. See response 596.
598. The voluntary redundancy packages are being funded by resources provisioned for this purpose.